

## **Transit Operator**

Under the supervision of the Operations Supervisors, this position is responsible for operating transit vehicles to provide safe, courteous, and reliable fixed-route and door-to-door public transportation within the Missoula area. Mountain Line will assist the successful candidates in obtaining their Commercial Driver's License.

The Transit Operator position is a safety sensitive position represented by the Teamsters Union Local No. 2. Pre-employment drug testing and criminal background check required.

This position starts with an average of thirty (30) hours per week with opportunities to work additional hours. This position may progress into an average of forty (40) hours per week depending on open work. This position is on-call, Monday through Friday, from 5:00 am to 9:00 pm, and Saturday from 9:00 am to 5:00 pm.

Training is four (4) to six (6) weeks, approximately forty (40) hours per week, and starts at \$15.00 per hour. First day of solo driving pay increases to \$17.39 per hour. There is a two (2) year wage progression to reach the top wage of \$25.25 per hour. The top hourly pay includes \$20.45 per hour in wage, \$4.30 per hour in pension, and \$0.50 per hour in Health Reimbursement Account.

## **Employee Benefit Summary**

1. Subsidized health, dental and vision insurance for employee and family.
2. Ten (10) paid holidays and one (1) floating holiday for full-time employees. Pro-rated for part-time employees based on hours worked.
3. Twelve (12) paid sick days per year (entitled to sick leave with pay after three (3) months continuous employment) for full-time employees. Pro-rated for part-time employees based on hours worked.
4. Fifteen (15) paid vacation days per year (entitled to vacation leave with pay after six (6) months continuous employment) for full-time employees. Pro-rated for part-time employees based on hours worked.
5. Attendance and safety incentives.
6. Employee Assistance Program.